

**Resolution # \_\_\_\_ (2022) Approval of Juneteenth as a Paid Holiday for Highway and DPW Employees**

Whereas, in 2021 a federal law was passed establishing Juneteenth, June 19, as a paid federal holiday in commemoration of the emancipation of enslaved African-Americans.

Whereas, when the Union Contract was approved, June 19 was not included as a paid holiday for Highway and DPW employees. Future observance of the Juneteenth Holiday will be determined by the union contract under negotiation in 2022.

Therefore, be it resolved that effective immediately the Board approves providing all Highway and DPW employees eligible for paid holiday time a new paid holiday on Juneteenth which for 2022 will be observed on June 20.