

Resolution #____ (2022) Approval of Adding Platinum Health Insurance Plan and Health Reimbursement Account for Employees

Whereas, due to the rise in health care costs, the Town started the process this past summer to research other health insurance plans that might be financially beneficial but still provide comparable health insurance for the Town of Dryden staff.

Whereas, it is recommended that the Town of Dryden add the Platinum Plan in addition to the current PPO plan that is offered.

Whereas, all Town Hall and Highway staff are allowed to change to the Platinum Plan during open enrollment for the plan to start on 1/1/2023. Employees who prefer to stay on the current PPO plan are allowed to remain on the PPO plan.

Whereas, all employees who enroll in the Platinum Plan are eligible to enroll in the Health Reimbursement Account (HRA) that will be fully funded and owned by the Town. Employees enrolled in the Platinum Family Plan would be eligible to be reimbursed for any out of pocket medical, vision, or dental expenses up to \$3,000 annually. Employees enrolled in the Platinum Single Plan would be eligible for \$1,000 annual reimbursement for any out of pocket medical, vision, or dental expenses. Unused employee HRA allotments will not rollover to the new calendar year.

Whereas, starting January 1, 2023 any new Town Hall employee or current employee with a new enrollment would only be able to sign up for the Platinum health insurance plan with an HRA.

Whereas, any Town Hall or Highway employee who elects to change from the PPO plan to the Platinum plan is not allowed to return to the PPO plan.

Therefore, the Supervisor is authorized to sign the agreement with Lifetime Benefit Solutions who will be administering the HRA plan.

Therefore, be it resolved that the Board approves adding the Platinum Plan with HRA to the current health insurance plan through the Greater Tompkins County Municipal Health Insurance Consortium.