**Resolution #\_\_\_\_ (2023) Update Town Discrimination and Harassment Policy**

Whereas, the NYS Department of Human Rights (NYSDHR) updated their requirements of language to be included in a discrimination and harassment policy in June 2023.

Whereas, the Town’s insurance provider, NYMIR, added the new language to their model policy to follow NYSDHR new requirements.

Whereas, the Town’s policy, based on NYMIR’s model policy, adopted July 16, 2020, Resolution #98 (2020), needed additional language (highlighted in attached policy) added to comply with the new NYSDHR requirements.

RESOLVED, that this Town Board hereby approves the updated Discrimination and Harassment Policy, and the revised policy will replace the prior policy that was passed on July 16, 2020.